Resources for Non-Black People of Color

7 Ways Non-Black People of Color Perpetuate Anti-Blackness
Article by Palmira Muniz for *The Body Is Not An Apology*

People of color, we need to address our own anti-Blackness and how we may be perpetuating injustice
Article by Vu Le for Nonprofit AF

How Latinx People Can Fight Anti-Black Racism in Our Own Culture
Article by Angie Jamie for *Teen Vogue*

How to Fight Anti-Blackness in the Asian Community
A resource guide created by Middlebury students Melanie Chow and Nhi Dang

South Asians and Black Lives
Article by Deepa Iyer on Medium

Upcoming Webinars

How Whites Can Become Authentic Allies
White privilege has always been difficult to explore. This webinar addresses ways Whites can leverage racial privilege to be effective allies for achieving equity. This is a free webinar that will be held on Tuesday, June 9 at 11:00 am EDT.

White People's Work to End Racism
White people have an important role and responsibility for being part of a multi-racial movement to end racism and win collective liberation. This is a webinar for folks who are newer to racial justice work and folks doing the work of bringing new white folks in. This is a free webinar that will be held on Tuesday, June 9 at 8:00 pm EDT.

Addressing Systemic Racism through Structural Inclusion
The emphasis of D&I over the past few years has been to tackle people's behavior with unconscious bias training, but, while worthwhile, it's not enough. This webinar addresses how organizations are tackling the systemic racism in their existing talent systems. This is a free webinar that will be held on Wednesday, June 10 at 11:00 am EDT.

Creating a Racially Equitable Future as Inclusive Leaders
Organizations need CEOs to be champions of racial equity, but to lead their businesses to become truly inclusive and equitable, they also need to be highly skilled in a multitude of ways. This webinar explores what inclusive leadership looks like in action. This is a free webinar that will be held on Thursday, June 11 at 11:00 am EDT.

Aspiring Anti-Racist Ally Identity Development Webinar
This webinar is offered as a resource for white people aspiring to be allies for racial justice to engage in critical self-reflection and guidance in developing as aspiring allies for racial justice. The webinar will focus on fostering participants' reflection, learning, and commitment to action for racial justice based on the Aspiring Ally Identity Development Model. While the webinar will focus on putting into practice, rather than extensively explaining the model, participants are welcome to review more about the model in advance of

the webinar via this blog post, these handouts, or this published article. This is a free webinar that will be held on Friday, June 12 at 1:00 pm EDT. Register online.

Opportunities for Dialogue

Envisioning Anti-Racism at Middlebury College
A facilitated dialogue opportunity for white students to explore ways to engage in anti-racist work on the Middlebury College campus

'What Can I Do?' Conversation Series
Would you like to explore personal and organizational action items to fight systemic racism at MIIS? Join the conversation series 'What Can I Do?' organized by the Office of the CDO at MIIS. Contact Pushpa Iyer.

JusTalks
Interested in leading conversations about anti-racism? JusTalks is a community of students at Middlebury College who focus on increasing awareness about the systems of oppression that surround us. Part of this awareness includes naming those systems, exploring how we continue to replicate them, and learning how to begin to dismantle them in order to create change. The skills to do this are developed through conversations and workshops designed and facilitated by students. Students who are interested in learning more about the JusTalks Peer Education Program can contact Renee Wells.

Watch

Just Mercy
Feature film exploring the work of civil rights attorney Bryan Stevenson and the Equal Justice Initiative, available for free during June

13th
Ava DuVernay's documentary, which examines how the history of racial inequality in the U.S. drives the high rate of incarceration in America

29 Movies, Shows, and Documentaries to Watch to Educate Yourself on Racial Injustice
A list compiled by Ashley Selleke

Listen

Let's Get to the Root of Racial Injustice
A TEDx lecture by Megan Ming Francis, an Assistant Professor in the Department of Political Science at the University of Washington

Stamped from the Beginning: The Definitive History of Racist Ideas in America
Ibram X. Kendi's book, currently available for free on Spotify

1619 Podcast

A *New York Times* audio series on how slavery has transformed America, connecting past and present through the oldest form of storytelling

Code Switch Podcast
A podcast hosted by journalists of color that explores how race impacts every part of society — from politics and pop culture to history, sports and everything in between

Seeing White Podcast
A fourteen-part documentary series, released between February and August 2017, that explores a wide range of topics, including police shootings of unarmed Black people, acts of domestic terrorism by white supremacists, and unending racial inequity in schools, housing, criminal justice, and hiring

Pod Save the People
A podcast hosted by activists DeRay Mckesson, Brittany Packnett Cunningham, and Sam Sinyangwe, and writer Dr. Clint Smith that explores news, culture, social justice, and politics with a focus on the impact on people of color

The Anti-Racist Podcast List
A list of 10 podcasts compiled by Brea Baker of *ELLE*

Pod for the Cause
A podcast focused on activism for those who want to effect change

Read

The 1619 Project
An initiative from *The New York Times Magazine* that began in August 2019, the 400th anniversary of the beginning of American slavery, that aims to reframe the country's history by placing the consequences of slavery and the contributions of black Americans at the very center of our national narrative

Institutionalized Racism: A Syllabus
A compilation of articles from *JSTOR Daily* curated into a syllabus for understanding racism

An Antiracist Book List
An article Suyin Haynes with recommendations from Black booksellers and publishers

An Antiracist Reading List
A book list compiled by Ibram X. Kendi (author of *How To Be An Antiracist*) for *The New York Times*

Anti-Racism Resources
A list of nonfiction, memoirs, essays, fiction, children's books, articles, movies, podcasts, and organizations, with sections on Black Studies, Indigenous Studies, Asian & Pacific Islander Studies, and Chicanx/Latinx Studies and sections on key social issues such as immigration and mass incarceration

Anti-Racism Resources
A list of books, articles, films, and organizations compiled by the Anti-Racist Project (includes resources for children)

Anti-Racism Resources
A list of books, videos, podcasts, films, articles, and organizations for white people and parents compiled by Sarah Sophie Flicker and Alyssa Klein

Anti-Racism Resources
A list of books, articles and podcasts compiled by Rachel Ricketts

Volume 1, Resources 9: Absolutely Massive List of Anti-racist Resources for Black Lives Matter Allies
A list of Twitter threads, links, Instagram images and slides compiled by Patricia Elzie

This List Of Books, Films And Podcasts About Racism Is A Start, Not A Panacea
A list compiled by Isabella Rosario of NPR's *Code Switch*

The Anti-Racist Reading List
A list of 20 books compiled by Brea Baker of *ELLE*

An Essential Reading Guide For Fighting Racism
A list of 28 books compiled by Arianna Rebolini of *BuzzFeed*

13 Books to Educate Yourself on Antiracism, According to Black Women
A list compiled by Erin Parker of *Glamour*

Anti-Racist Books and Resources
Reading lists for adults and children compiled by Penguin Random House

Anti-Racist Book List
A book list compiled by Brain Lair Books

Antiracist Reading Recs
A book list compiled by Loyalty Bookstores

Decolonization and Anti-Racism: A Reading List
A book list compiled by Verso Books

Decolonize Your Mind
A book list compiled by Duende District Books

Critical Racial & Social Justice Education Resources
A list of articles, videos, handouts, and tools, including resources for children, compiled by Robin DiAngelo (author of *White Fragility*)

The Anti-Racist Starter Pack: 40 TV Series, Documentaries, Movies, TED Talks, and Books to Add to Your List
A list of TV shows, documentaries, movies, TED Talks, and books compiled by Brea Baker for *Parade*

Understanding and Dismantling Racism: A Booklist for White Readers
A book list compiled by Charis Books

Resources for White People to Learn and Talk About Race and Racism
A list of articles, podcasts, and films compiled by Nicola Carpenter

So You Want to Be Woke: A Reading Guide for White People
A book list compiled by Mya Nunnally for Book Riot

Resources to Address Racism and Racial Violence
A list of scholarly articles, conference sessions, and resources, including resources for talking about race with children, compiled by the National Council on Family Relations

Antiracist Resources and Reads: Lists for All Ages
A list of articles, videos, films, podcasts, and organizations as well as books for children, teens, and adults compiled by the Evanston Public Library

Anti-Racism Resources for All Ages
A collection of articles, movies, and books compiled by Dr. Nicole A. Cooke from the University of South Carolina

Resources for Parents and Caregivers about Race and Racism
A list of articles, books, resources, and actions for white and non-Black POC parents and caregivers

BLM Instructional Library
A book list for children with categories for activism and advocacy, self-love and empowerment, Black history, and books in Spanish

Anti-Bias Education for Young Children and Ourselves
A resource guide from the National Association for the Education of Young Children

Your Kids Aren't Too Young to Talk About Race: Resource Roundup
A list of podcasts, articles, and books compiled by Katrina Michie

10 Children's Books about Racism and Activism to Help Parents Educate their Kids
A book list compiled by Catherine Pearson

Act

Join the Rutland Area NAACP
The NAACP advocates for political, educational, social, and economic equality, works to end racial discrimination, and seeks the enactment of federal, state, and local laws securing civil rights

Steps Towards an Anti-Racist Middlebury College
A website for addressing racism on campus created by Middlebury students Justine Hatton ‘20, Ana Maria Espinosa ‘22, and Charice Lawrence ’23 with student stories, resources, and action steps

Being Antiracist
Overview of racism and strategies for being anti-racist, compiled by the National Museum of African American History & Culture

Anti-Racist Resource Guide
Overview of structural racism, individual racism, and implicit bias with steps to being anti-racist and information about organizations, protests, donations, articles, books, videos, and podcasts compiled by Victoria Alexander, MEd

What Does it Mean to Be Antiracist?
Handout from the *Racial Healing Handbook: Practical Activities to Help You Challenge Privilege, Confront Systemic Racism, and Engage in Collective Healing* by Anneliese A. Singh, with strategies for both white people and people of color

Performative Allyship Is Deadly (Here’s What to Do Instead)
Article by Holiday Phillips on why we must do more that share hashtags

Scaffolded Anti-Racist Resources
A list of activities, podcasts, videos, articles, books organized by stage of white identity development

Justice in June
A month-long roadmap for learning about racism arranged by what you can do 10, 25, or 45 minutes each day

So You Want to Fight White Supremacy
A list of areas we can work to address racism, compiled by Ijeoma Oluo (author of *So You Want to Talk About Race*)

47 Very Specific Answers to 'What Can I Do to Help?
A list of concrete action steps compiled by Miyah Byrd

75 Things White People Can Do for Racial Justice
A list of concrete action steps compiled by Corinne Shutack

Opportunities for White People in the Fight for Racial Justice
A guide to moving from actor to ally to accomplice with action steps related to workplaces, communities, volunteering, protesting, and more

Donate

Black Visions Collective
Working to shape a political home for Black people across Minnesota by dismantling systems of oppression and violence using transformative justice principles

Reclaim the Block
Organizing Minneapolis community and city council members to move money from the police department into other areas of the city's budget that truly promote community health and safety

Minnesota Freedom Fund
Providing legal support for those arrested or incarcerated protesting the murder of George Floyd and cash bail and immigration bonds for those who cannot afford the associated costs

Bail Funds
A list of campaigns around the country to raise bail funds, organized by city

Black Lives Matter Donation Hub
A list of ways to donate, organized by victims, protestors, organizations, and Black-owned businesses